



## Conference Code of Conduct

All attendees, speakers, sponsors and volunteers at our conference are required to agree to the following Code of Conduct. Organizers will enforce this Code throughout the event. We expect cooperation from all participants to help ensure a safe and positive environment for everybody.

### CONDUCT EXPECTATIONS

Our association is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, etc. Harassment includes offensive gestures, verbal comments, deliberate intimidation, stalking, following, inappropriate photography and recording, sustained disruption of talks or other events, inappropriately physical contact, and unwelcome attention of any kind.

Physicians are expected to exercise independent professional judgment when dealing with patients and avoid situations in which their interaction with industry may compromise or appear to compromise that judgment.

Sponsors, exhibitors and affiliate organizations are responsible for the conduct of their representatives, contractors and other support staff. Any behaviour not consistent with this Code of Conduct may have an impact on the participation or contract of the concerned individual(s) and/or the relevant organization at current or future events.

### CONSEQUENCES FOR UNACCEPTABLE BEHAVIOR

We do not tolerate harassment of conference participants in any form. Participants who are asked to stop their behavior will be expected to comply immediately. If an attendee or participant continues to violate this Code, the Organizers may take whatever actions it deems appropriate, including removal from event without refund, disqualification from attending future events, or notification of on-premises security or local law enforcement as necessary.

### REPORTING UNACCEPTABLE BEHAVIOR

If you are subjected to unacceptable behavior, notice that someone else is being subjected to unacceptable behavior, or have any other concerns, please notify event staff as soon as possible. All reported concerns will be treated seriously and investigated. All participants are expected to cooperate fully and honestly with any investigation.